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Abstract
The study was to investigate the Taiwan's and Mainland China's operating room nurses pertinent to the work satisfaction-associated personality traits, work motivation, work environment, and professional commitment by the structured questionnaire divided into five phases.
The tool for data analysis was SPSS software by t test and one-way ANOVA, Two-way analysis variance, correlation analysis, multiple regression analysis, hierarchical regression analysis, cluster analysis, path analysis. Resultantly：
1. The difference between the personal characteristics of sex, age, education, hospital class and the variables was significant
2. For the variables, the correlation between the personality traits, achievement/risk orientation, and internal control orientation was significantly positive, and so was that between the remaining variables.
3. For the correlation between the variables after regression analysis and hierarchical analysis, that was significantly positive, except that between the tactics and authority orientations. In hierarchical regression analysis, the correlation between the work satisfaction and personality traits relevant achievement and risk orientation was the most significantly positive.
4. For the correlation between the variables after path analysis, there was direct effect of the work environment and professional commitment on the work satisfaction
5. The correlation between the personality traits and professional commitment was significantly different after two factor analysis of variance.
The investigation, a reference, was for the nurse superiors to screen professionals and to appreciate employee management.
Advisory Committee Meng-Shiou Chen - advisor

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